

Chief Human Resources Officer (CHRO)

Chief HR Officer responsibilities include:

- Crafting talent acquisition strategies to build strong pipelines for future hiring needs
- Formulating career development plans
- Promoting inclusion in the workplace and reinforcing our position as an equal opportunity employer

Job description

- We are looking for a Chief Human Resources Officer (CHRO) to lead our HR department.
- CHRO responsibilities include:
- Designing and evaluating career paths
- Overseeing all HR functions and crafting strategies that meet our business goals.

If you think you are able to help us transform our organization into a modern, productive and inclusive workspace, we'd like to meet you.

Ultimately, you will secure our long-term growth by leading all training, talent acquisition and career development activities.

Responsibilities

- Craft talent acquisition strategies to build strong pipelines for future hiring needs
- Formulate career development plans
- Promote inclusion in the workplace and reinforce our position as an equal opportunity employer
- Ensure our hiring, onboarding and management procedures are effective for diverse groups
- Lead employer branding efforts (like recruitment marketing)
- Supervise HR Directors
- Evaluate training and development programs
- Develop HR policies for all branches, countries, regions
- Analyze the effectiveness of our HR procedures and tools
- Ensure HR plans align with our mission and business objectives

Requirements

- Work experience as a Chief HR Officer, VP of HR, or similar role
- Experience in strategic planning
- In-depth knowledge of all HR functions
- Hands-on experience with HR software
- Good understanding of labor legislation
- Excellent leadership abilities
- Communication and problem-solving skills
- Bachelor/Master in Human Resources Management, Organizational Psychology or relevant field